



## Environment Policy NAT-POL3

### **Naturelinks Vision: *Sustainable in everything we do***

**Core Value: *Sustainability – maintaining and improving the environment, our staff and our business***

Naturelinks is committed to implementing environmental procedures to prevent pollution and to protect the environment. This will be achieved by:

- Identifying any activities carried out that might have an impact on the environment
- Complying with applicable legislative and other requirements
- Setting and reviewing measurable environmental objectives and targets
- Putting control measures in place to minimise adverse effects to the environment
- Providing our staff with instruction and training to ensure they are aware of any issues in the workplace that may affect the environment
- Carrying out risk assessments prior to works to identify and control hazards to the environment
- Continually seeking to find ways to improve our environmental sustainability:
  - Our resource and energy use
  - Recycling
  - Biodiversity enhancement
  - Sustainable management techniques to avoid degradation of soil, air, water
  - Reducing nuisances such as noise and dust, and;
  - Our process of continuous improvement.
- Using suppliers who have a strong environmental ethic where possible.
- Supporting community groups and environmental organisations such as the Victorian National Parks Association.

## Cultural Heritage Policy – Nat Pol 10

Naturelinks operational activities will be conducted to prevent or minimise adverse cultural heritage impacts so that these values are maintained.

Naturelinks will achieve this by:

- Complying with and consulting with the policies and procedures of key regulatory authorities involved with heritage management, particularly Heritage Victoria or Aboriginal Affairs Victoria
- Involving Aboriginal stakeholders in all levels of field assessment of Aboriginal heritage where required.
- Respecting the views, traditions, values and beliefs of key stakeholders and communities.
- Setting a standard approach for staged cultural heritage assessment and management through internally published guidelines readily understood by staff and consultants that can be cost effectively implemented.
- Developing tools and resources that inform staff of the location of heritage sites in relation to Naturelinks managed assets.
- Raising awareness of cultural heritage issues with staff through periodic training.

**Endorsed by:**

**Patrick Deasey - Director**

**17/08/2015**

**Rob Scott - Director**