



NATURELINKS

SUSTAINABLE IN EVERYTHING WE DO.

Committed to the principles of conservation,
biodiversity and community involvement.

BUSHLAND MANAGEMENT

CAPABILITY STATEMENT
naturelinks.com.au



ABOUT NATURELINKS

Naturelinks was formed in 1999 by Rob Scott and Patrick Deasey.

We carry out bushland conservation, restoration and revegetation works, from preserving intact remnant vegetation, through woody weed control and restoration of degraded landscapes, to complete revegetation services.

We are passionate about maintaining and improving our natural environment, our staff and our business.

Our vision is: Sustainable in Everything We Do

OUR VALUE PROPOSITION

Our point of difference lies in our depth of knowledge. Naturelinks, with our experienced staff and our extensive range of plant and equipment, is able to carry out a vast range of quality bushland management projects, achieving the high levels of corporate compliance required.

Our business is built around scalable systems and reliable financial resources, giving our clients peace of mind in knowing that their projects will be carried out with safety, efficiency, and the security that their works are being carried out to the highest standards.

We provide superior levels of:

- **Service quality**
- **Passion for the environment**
- **Corporate compliance and risk minimisation**
- **Efficiency and innovation**
- **Planning and Reporting**

We employ a dedicated team of bushland technicians with tertiary qualifications in horticulture, botany and environmental science. Naturelinks has 35 full-time staff and a pool of part-time staff.





NATURELINKS VALUES

At Naturelinks, we value our people, and our clients.

We aim to provide a high quality environmental management service, adhere to sustainable principles and employ high calibre staff who are proud to be part of the company.

We do this by having a strong set of values that underpins and guides us in everything we do.



ABOUT OUR DIRECTORS

Rob Scott, Business Manager

Rob has over 30 years' experience in indigenous plant management. Rob manages systems and finances, and is your contact for any ecological or administration matters.

He is also the chief author of 'Indigenous Plants of the Sandbelt: A Gardening Guide for South-eastern Melbourne', published by Earthcare St Kilda.

Patrick Deasey, Operations Manager

Pat has 25 years' experience in horticulture, indigenous landscape maintenance, weed control and asset management.

Contact Pat for quotations or advice on projects.



WOODY WEED CONTROL

Naturelinks can provide woody weed control, from small to large tree removal.

These services are carried out with the highest level of safety. Staff training and experience in the use of ropes also enables us to work safely in difficult terrain.

Through our dedicated staff and large range of equipment we are able to carry out a wide range of bushland management projects, achieving high levels of corporate compliance required by our clients.

Equipment

- Chainsaws and polesaws | small, all the way through to MS 880
- Drill & Fill equipment | petrol and electric drills and tree injection packs
- 12 inch Bandit 990 XP drum chipper
- Range of trucks with chipper bodies
- Backhoe | 4x4 all wheel steering excellent for minimal ground disturbance and working in steep terrain and for removing difficult to chip vegetation
- ASV Tracked (2015) Posi-track loader with 4-in-1 attachment. Excellent for boxthorn or thorny weed removal
- Groomers | Excavator or skidsteer mounted. Highly effective method for removal of dense stands of boxthorn and other woody weeds up to 600mm diameter
- Climbing services | We arrange for climbers to work in with our ground crews for safe removal of large trees





SPRAYING SERVICES

We have highly experienced staff with equipment ranging from large tanker units to knapsacks.

Capabilities range from large scale rig and boom spraying to careful spot spraying throughout high quality vegetation. Employees have the skill to work in a range of different vegetation classes and work both on land and from the water. We work in wetlands, riparian areas, wet forests, dry forests, coastal dunes, and grasslands and many other types of vegetation.

Equipment

- 2 x 1000L Trailer Quikspray units
- 3 x 400L Slip-on Quikspray units
- 2 x 200L Slip-on Quikspray units
- Boom spray | 4WD mount
- 2 person kayak with 50L Spray Tank
- 12ft boat (paddle only)

SENSITIVE VEGETATION MANAGEMENT

Naturelinks provide skilled hand-weeding services in a range of sites from native garden beds to sensitive remnant vegetation.

All weeds are disposed of in an appropriate manner, complying with acts such as the CaLP act.

PEST ANIMAL CONTROL

Naturelinks employs licensed and accredited operators in both Melbourne and Mornington depots to monitor and control pest animals through methods including Pindone baiting, direct control, and ferreting.

Our clients have peace of mind in knowing that their projects will be carried out with complete safety and efficiency.





REVEGETATION

Naturelinks can design and implement revegetation projects from design, implementation to maintenance and succession planting. Below are some important points to consider when considering a revegetation project, with which we are happy to assist.

PLANTING LISTS

We assist clients with the formulation of species list appropriate to the Ecological Vegetation Class (EVC) of the area, and also the site specific requirements. Disturbed soils, introduced weeds and pest animals all require careful evaluation when designing planting lists.

SOME OF OUR CLIENTS

Here are a few of our valued clients:



SOURCING PLANTS

We also take care of plant supply. Seed collection and direct seeding is undertaken from using seed from remnant local vegetation and our expert associates Flora Victoria. Plant supply timing is critical to project success, so we source plants well in advance, to enable us to plant at the best times of the year to maximise plant survival in the warmer months.

SITE PREPARATION

Site preparation including spraying, scalping, earthworks and slope stabilization is undertaken ideally with enough lead time to ensure maximum weed removal and indigenous plant survival.

SITE MAINTENANCE

Site Maintenance regimes are timed to maximise weed removal before seed set and efficiency of labour and reduce costs to our clients.

Naturelinks has 35 full-time staff and a pool of part-time staff, providing a scalable and flexible model for our clients.





WETLAND PLANTING & MAINTENANCE

With staff having many years' experience in wetland installation and maintenance, we can assist with species selection and provide fast and efficient planting. Our maintenance team currently maintain numerous wetlands and are highly trained in weed and indigenous wetland species identification.

ECOLOGICAL CONSULTANCY

Naturelinks combine staff with both on ground skills and academic qualifications in botany and ecology. We can offer:

- Habitat Hectare assessments
- Vegetation Assessments
- Mapping | output in your choice of format e.g MapInfo
- Site management plans
- Fauna/nestbox monitoring, installation, community support

BURNING

In recent years Naturelinks has been assisting our Local Government and commercial clients with ecological burns. Our equipment, trained staff and experience enable us to carry out this service, from consulting with you to determine the desired ecological and/ or fuel reduction aims, through planning, working with other stakeholders such as neighbours and authorities such as the MFB, local laws and CFA, and carrying out the burn.

BURNING

Pile burns are often the most efficient method of disposing of large quantities of noxious or spiny weeds that are difficult or dangerous to transport.

We carry out these burns using our equipment and expertise, often with the use of our heavy equipment such as tracked skidsteer, backhoe and excavators.

Equipment

- Backhoe | 4x4 all wheel steering excellent for minimal ground disturbance and working in steep terrain and for removing difficult to chip vegetation
- ASV Tracked (2015) Posi-track loader with 4-in-1 attachment. Excellent for boxthorn or thorny weed removal
- 4 x Quikspray units as stated in "Spraying Services"
- Truck mounted 5000L water tank with Davey Fire Fighter Pump, powered reel with 20 mm hoses
- Truck mounted 2000L water tank, powered reel with 20 mm hoses 38 mm hoses / nozzles/ breeches with twin impeller pumps
- 1000L Ute Mounted Water Cubes with Firefighting pumps Drip Torches (Firebug Drop Torches)
- Specialised clothing and PPE to safely conduct these works

*Our point of
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our depth
of knowledge.*





FRIENDS GROUP SUPERVISION AND FACILITATION

We provide support for and supervision of Green Army groups and over 30 friends groups in over 200 working bees throughout the year on the Mornington Peninsula. This includes not only maximizing their on ground work effectiveness but also assistance with grant applications and reporting.

ADMINISTRATION SUPPORT & FACILITIES

Our Melbourne depot enables us to service the metropolitan area efficiently, as we are located next to CityLink and close to the Westgate Freeway.

With an area of over 2500m², the depot is able to comfortably store plants, materials such as mulch and process materials efficiently for recycling such as concrete and green waste. We employ an asset manager and full-time mechanic. This allows us to service our equipment to our own high standards to prevent and minimise downtime for breakdowns.

Our Mornington depot is centrally located on the Mornington Peninsula, serviced by a crew of over 25 staff.

SYSTEMS & I.T.

We have a highly developed IT system that is networked to both office locations.

Our integrated Management system is built around an SQL database on a server that has off site backup and 24 hour support, meaning our risk of IT failure is very low.

Our quality system is built around the Civil Contractors Federation Quality assurance code. Our OHS system is certified to Australian Standard 4801 for the management of Health and safety. Our Environmental systems are accredited to AS/NZS 14001 for Environmental Management.



***Our business is built
around scalable systems
and reliable financial
resources.***

naturelinks.com.au





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